FINANCIAL STATEMENTS
FOR THE YEARS ENDED
DECEMBER 31, 2024 AND 2023
&
INDEPENDENT AUDITORS' REPORT



TABLE OF CONTENTS

	Page
Independent Auditors' Report	2
FINANCIAL STATEMENTS:	
STATEMENTS OF FINANCIAL POSITION	4
STATEMENTS OF ACTIVITIES	5
STATEMENTS OF CASH FLOWS	7
Notes To Financial Statements	8



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Armstrong County Community Foundation:

Opinion

We have audited the financial statements of the Armstrong County Community Foundation (the "Foundation"), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

5500 Corporate Drive Suite 240 Pittsburgh, PA 15237 412.635.9314 Fax:412.635.9358 212 North Jefferson Street PO Box 975 Kittanning, PA 16201 724.543.1135 Fax:724.919.8587 450 Racetrack Road Suite 101 Washington, PA 15301 724.223.9465 Fax:724.223.9004

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Foundation's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

McCall Scanlon & Tice, LLC Kittanning, Pennsylvania

March 4, 2025

STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2024 AND 2023

	<u>ASSETS</u>				
CURRENT ASSETS:			2024		2023
Cash		\$	327,707	\$	136,762
Restricted cash			311,457		297,132
Total cash			639,164		433,894
Prepaid expenses			4,975		4,782
Total current assets			644,139		438,676
RIGHT OF USE ASSETS			13,232		15,084
INVESTMENTS			25,540,883		23,963,763
TOTAL		\$	26,198,254	\$	24,417,523
	S AND NET ASS	ETS			
CURRENT LIABILITIES: Accounts payable		\$	_	\$	_
Funds payable		·	99,562	·	98,705
YMCA grants payable Current portion of lease liabilities			29,017 12,591		28,842 12,004
Total current liabilities			141,170		139,551
			·		•
LEASE LIABILITIES			641		3,080
Total liabilities			141,811		142,631
NET ASSETS:					
With day or restrictions			1,041,216		776,117
With donor restrictions			25,015,227		23,498,775
Total net assets			26,056,443		24,274,892
TOTAL		\$	26,198,254	\$	24,417,523

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2024

	Without Donor	With Donor	With Donor Restrictions			
	Restrictions	Programs	Endowment	Total		
REVENUES, GAINS AND OTHER SUPPORT:	Ф 44.004	Ф 200 000	ф. 440.000	ф 440 coc		
Direct public support	\$ 41,324	\$ 226,000	\$ 143,282	\$ 410,606		
Special events and activities	38,193	- 540	-	38,193		
Interest income	26,611	549	- 0.000.740	27,160		
Investment income (loss)	70,863	(040,004)	2,666,718	2,737,581		
Net assets released from restrictions	1,520,097	(213,081)	(1,307,016)			
Total revenues, gains and other support	1,697,088	13,468	1,502,984	3,213,540		
EXPENSES:						
Tuition Scholarship Program and grants to						
charitable agencies	1,137,342	-	-	1,137,342		
Salaries and wages	149,134	-	-	149,134		
Special events and activities	45,037	-	-	45,037		
Office equipment and supplies	29,761	-	-	29,761		
Printing and publications	3,959	-	-	3,959		
Marketing	4,410	-	-	4,410		
Lease	6,603	-	-	6,603		
Telephone and internet	2,883	-	-	2,883		
Utilities	4,282	-	-	4,282		
Taxes	11,489	-	-	11,489		
Insurance	3,363	-	-	3,363		
Postage	751	-	-	751		
Employee benefits	4,446	-	-	4,446		
Professional fees	18,056	-	-	18,056		
Dues and subscriptions	4,323	-	_	4,323		
Travel/meals	663	-	-	663		
Payroll services	1,922	-	-	1,922		
Education/training	1,403	-	-	1,403		
Miscellaneous	2,162			2,162		
Total expenses	1,431,989			1,431,989		
INCREASE (DECREASE) IN NET ASSETS	265,099	13,468	1,502,984	1,781,551		
NET ASSETS, BEGINNING OF YEAR	776,117	198,427	23,300,348	24,274,892		
NET ASSETS, END OF YEAR	\$ 1,041,216	\$ 211,895	\$ 24,803,332	\$ 26,056,443		

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2023

	With	nout Donor	onor With [Restrictions	
	Re	strictions	Р	rograms	Endowment	Total
REVENUES, GAINS AND OTHER SUPPORT:						
Direct public support	\$	79,430	\$	230,000	\$ 6,783,011	\$ 7,092,441
Special events and activities		29,340		-	-	29,340
Interest income		14,647		542	-	15,189
Investment income (loss)		84,778		-	2,657,692	2,742,470
Net assets released from restrictions		1,106,217		(257,050)	(849,167)	<u> </u>
Total revenues, gains and other support		1,314,412		(26,508)	8,591,536	9,879,440
EXPENSES:						
Tuition Scholarship Program and grants to						
charitable agencies		964,151		-	-	964,151
Salaries and wages		128,941		-	-	128,941
Special events and activities		34,628		_	-	34,628
Office equipment and supplies		22,475		_	-	22,475
Printing and publications		3,580		_	_	3,580
Marketing		3,133		_	-	3,133
Lease		6,426		_	_	6,426
Telephone and internet		2,838		_	-	2,838
Utilities		4,790		_	_	4,790
Taxes		9,799		_	_	9,799
Insurance		3,238		_	_	3,238
Postage		1,416		_	_	1,416
Employee benefits		3,866		_	_	3,866
Professional fees		18,200		_	_	18,200
Dues and subscriptions		4,110		_	_	4,110
Travel/meals		684		_	_	684
Payroll services		1,925		_	_	1,925
Education/training		376		_	_	376
Miscellaneous		1,831				1,831
Total expenses		1,216,407				1,216,407
INCREASE (DECREASE) IN NET ASSETS		98,005		(26,508)	8,591,536	8,663,033
NET ASSETS, BEGINNING OF YEAR		678,112		224,935	14,708,812	15,611,859
NET ASSETS, END OF YEAR	\$	776,117	_\$_	198,427	\$23,300,348	\$24,274,892

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES: Increase (decrease) in net assets Adjustments to reconcile increase (decrease) in net assets to net cash provided by (used in) operating activities:	\$ 1,781,551	\$ 8,663,033
Net realized and unrealized (gains) losses on investments Amortization of right of use assets (Increase) decrease in,	(2,312,011) 28,574	(2,422,765) 28,364
Prepaid expenses Increase (decrease) in:	(193)	(1,984)
Accounts payable Funds payable YMCA grants payable	- 857 175	(269) (3,136) (9,404)
Lease liabilities	(28,574)	(28,364)
Net cash provided by (used in) operating activities	(529,621)	6,225,475
CASH FLOWS FROM INVESTING ACTIVITIES: Purchases of investments Proceeds from sales of investments	(903,193) 1,638,084	(7,231,850) 980,779
Net cash provided by (used in) investing activities	734,891	(6,251,071)
NET INCREASE (DECREASE) IN CASH	205,270	(25,596)
CASH, BEGINNING OF YEAR	433,894	459,490
CASH, END OF YEAR	\$ 639,164	\$ 433,894
NONCASH OPERATING ACTIVITIES, Addition of right of use assets for operating leases	\$ 26,722	\$ 32,497

ARMSTRONG COUNTY COMMUNITY FOUNDATION NOTES TO FINANCIAL STATEMENTS

1. NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF OPERATIONS

The Armstrong County Community Foundation (the "Foundation") is a nonprofit organization incorporated to meet the needs of individuals and charitable agencies within mid-Western Pennsylvania. Since inception, the Foundation has allowed donors and nonprofit organizations to work together to improve the quality of life in the area. The purpose of the Foundation is to develop, manage, and distribute charitable funding to meet existing and changing community needs.

BASIS OF ACCOUNTING

The financial statements of the Foundation have been prepared on the accrual basis of accounting and, accordingly, report all significant receivables, payables, and other liabilities as prescribed by accounting principles generally accepted in the United States of America ("U.S. GAAP").

FINANCIAL STATEMENT PRESENTATION

The Foundation is required to report information regarding its financial position according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net assets of the Foundation are reported in the following categories:

Net assets without donor restrictions consist of resources available for the various programs and administration of the Foundation, which have not been restricted by donors or grantors.

Net assets with donor restrictions are those assets subject to donor-imposed stipulations that may or will be met either by actions of the Foundation and/or the passage of time, or are those required to be maintained permanently by donors.

REVENUES AND OTHER SUPPORT

Grants and other contributions of cash and other assets are reported as net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Contributions received with donor-imposed restrictions that are met in the same year in which the contributions are received are classified as net assets without donor restrictions.

Unconditional promises to give are recorded when the pledge is received. Unconditional promises to give due in the next year are reflected as current promises to give and are recorded at their net realizable value. Unconditional promises to give due in subsequent years are reflected as long-term promises to give and are recorded at the present value of their net realizable value, using risk-free interest rates applicable to the years in which the promises are received to discount the amounts. An allowance for uncollectible promises is provided based on management's evaluation of potential uncollectible promises receivable at year end. The Foundation had no unconditional promises to give as of December 31, 2024 and 2023.

INVESTMENTS

Investments in marketable securities with readily determinable fair values and all investments in debt securities are recorded at fair value in the statements of financial position.

Although the Foundation's investments are invested in a variety of financial instruments managed by investment advisors, the fair values, reported in the statements of financial position, are subject to various market risks including changes in the equity markets, the interest rate environment, and economic conditions. Due to the level of risk associated with investment securities and the level of uncertainty related to changes in the fair value of investment securities, it is reasonably possible that the fair value of investments reported in the accompanying statements of financial position could change materially in the near term.

FAIR VALUE MEASUREMENTS

Accounting standards require the Foundation to measure various assets and liabilities at fair value. Fair value is defined as the price that would be received to sell an asset or the price that would be paid to dispose of a liability in an orderly transaction between market participants at the measurement date. The framework for measuring fair value includes a hierarchy used to classify the inputs used in measuring fair value.

The hierarchy prioritizes the inputs used in determining valuations into three levels. The level in the fair value hierarchy within which the fair value measurement falls is determined based on the lowest level input that is significant to the fair value measurement. The levels of the fair value hierarchy are as follows:

Level 1 – Fair value is based on unadjusted quoted prices in active markets that are accessible to the Foundation for identical assets. These generally provide the most reliable evidence and are used to measure fair value whenever available.

Level 2 – Fair value is based on significant inputs, other than Level 1 inputs, that are observable either directly or indirectly for substantially the full term of the asset through corroboration with observable market data. Level 2 inputs include quoted market prices in active markets for similar assets, quoted market prices in markets that are not active for identical or similar assets, and other observable inputs.

Level 3 – Fair value would be based on significant unobservable inputs. Examples of valuation methodologies that would result in Level 3 classification include option pricing models, discounted cash flows, and other techniques.

ENDOWMENT FUNDS

Accounting standards provide guidance on the net asset classification of donor restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 ("UPMIFA") and also improves disclosures about an organization's endowment funds (both donor restricted endowment funds and board designated endowment funds) whether or not the organization is subject to UPMIFA.

The Commonwealth of Pennsylvania has not adopted UPMIFA. The Commonwealth of Pennsylvania has enacted Act 141 (the "Act"). The Act allows the Foundation to elect a "total return investment policy" in regard to its endowment. Income is defined by the Act to mean a fixed percentage of the "value of the assets" held by the Foundation, not less than 2% or more than 7%. The "value of the assets" for purposes of the Act, is the average fair value of the assets over a three-year period (or the average value of the assets over any shorter period in the cases of assets held less than three years). The Foundation adopted a total investment return policy with a spending policy of not more than 5% of the three-year average fair value of the endowment's investments for 2024 and 2023. This spending policy determines the funds available for grant making and administrative expenses. This calculation excludes funds where the spending policy would reduce the individual fund balances below its stipulated minimum.

The Foundation's investment objective is to maximize returns through a highly diversified portfolio of assets consisting of equity, marketable alternatives, fixed income and money market funds. The return objective of the Foundation is the desired annual payout, or spending policy, plus inflation plus growth. The Foundation maintains a prudent risk policy through its investment and asset allocation policies that are consistent with its public nature and the position of the Foundation.

INCOME TAX STATUS

The Foundation has been classified as a tax-exempt, nonprofit organization under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for federal and state income taxes is required. In general, the Foundation's tax positions for open tax years remain subject to examination by the tax authorities in the jurisdictions in which the Foundation operates.

USE OF ESTIMATES

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

ADVERTISING

Advertising costs are expensed as incurred. Advertising expense was \$175 for the year ended December 31, 2024. The Foundation did not incur any advertising expense for the year ended December 31, 2023

SUBSEQUENT EVENTS

In preparing these financial statements, the Foundation has evaluated events and transactions for potential recognition or disclosure through March 4, 2025, the date the financial statements were available to be issued.

2. INVESTMENTS

Investments are measured at fair value using level 1 inputs and consist of the following at December 31, 2024 and 2023:

	2024			2023
Money market funds Alternative investments Equities Fixed income Mutual funds Exchange traded products Stocks Bonds Other	\$	689,551 1,815,140 9,024,250 1,535,575 4,997,197 2,149,379 3,825,370 1,478,436 25,985	\$	1,201,241 1,679,091 8,426,870 1,407,025 4,422,374 1,935,778 3,717,229 1,174,155
		<u> </u>		
Total	<u>\$</u>	25,540,883		23,963,763

The Foundation does not have any investments measured using level 2 or 3 inputs.

Investment income (loss) is comprised of the following for the years ended December 31, 2024 and 2023:

	 2024	2023		
Dividends and interest income Net unrealized and realized gain	\$ 592,513	\$	444,025	
(loss) on investments Investment fees	 2,312,011 (166,943)		2,422,765 (124,320)	
Total	\$ 2,737,581	\$	2,742,470	

3. **NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions have been restricted by donors for the following purposes at December 31, 2024 and 2023:

20)24	2023				
Programs	Endowment	Programs	Endowment			
	.	_	+ - - - - - - - - - -			
\$ -	. , ,	\$ -	\$ 7,320,844			
-	1,524,099	-	1,384,664			
211,895	4,520,219	198,427	4,279,104			
-	9,466,833	-	8,887,674			
99,562	1,563,042	98,705	1,456,904			
311,457	24,832,349	297,132	23,329,190			
(99,562)	(29,017)	(98,705)	(28,842)			
\$ 211,895	\$24,803,332	\$ 198,427	\$23,300,348			
	Programs \$ - 211,895 - 99,562 311,457 (99,562)	\$ - \$ 7,758,156 - 1,524,099 211,895 4,520,219 - 9,466,833 99,562 1,563,042 311,457 24,832,349 (99,562) (29,017)	Programs Endowment Programs \$ - \$ 7,758,156 \$ - - 1,524,099 - 211,895 4,520,219 198,427 - 9,466,833 - 99,562 1,563,042 98,705 311,457 24,832,349 297,132 (99,562) (29,017) (98,705)			

4. ENDOWMENT NET ASSETS

The Foundation's endowment consists of various investment funds established for a variety of purposes. Its endowment includes donor restricted endowment funds. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Foundation's endowment-related activity during the years ended December 31, 2024 and 2023 is as follows:

	With Donor Restrictions					
		2024		2023		
Beginning endowment net assets	\$	23,300,348	\$	14,708,812		
Contributions		143,282		6,783,011		
Income on investments		575,387		429,226		
Expenses		(162,061)		(120,100)		
Net assets released from restrictions		(1,307,016)		(849,167)		
Net (depreciation)/appreciation						
in investments		2,253,392		2,348,566		
Change in endowment net assets		1,502,984		8,591,536		
Ending endowment net assets	\$	24,803,332	\$	23,300,348		

Included in net assets released from restrictions is \$398,481 and \$374,298 for an internal fee charged for management of the endowment funds as of December 31, 2024 and 2023, respectively. The fees are transferred to net assets without donor restrictions to help offset expenses of the Foundation. The Foundation has no endowment funds without donor restrictions.

5. FUNDS PAYABLE

As a party to agreements with local nonprofit organizations, the Foundation serves as an administrator for funds.

The Foundation accepts grants and donations on behalf of the nonprofit organizations and disburses funds for approved expenses as directed by the nonprofit organizations.

Activity related to these funds during 2024 and 2023 is summarized as follows:

	2024	2023		
Beginning balance, reserved for future commitments	\$ 98,705	\$	101,841	
Grants and donations received	23,852		13,894	
Expenses disbursed	(22,995)		(17,030)	
Ending balance, reserved for future commitments	\$ 99,562	\$	98,705	

6. FUNCTIONAL EXPENSES

The Foundation incurred expenses in the following functional areas during the years ended December 31, 2024 and 2023:

	2024							
	Program		Ge	General and				
		services	adr	administrative		ındraising	Total	
Tuition Scholarship Program and grants to								
charitable agencies	\$	1,137,342	\$	-	\$	-	\$ 1,137,342	
Salaries and wages		58,084		53,768		37,282	149,134	
Special events and activities		-		-		45,037	45,037	
Office equipment and supplies		7,440		14,881		7,440	29,761	
Printing and publications		1,584		396		1,979	3,959	
Marketing		1,764		441		2,205	4,410	
Lease		2,642		1,320		2,641	6,603	
Telephone and internet		1,152		578		1,153	2,883	
Utilities		1,713		856		1,713	4,282	
Taxes		4,595		4,021		2,873	11,489	
Insurance		1,346		673		1,344	3,363	
Postage		301		75		375	751	
Employee benefits		1,755		1,580		1,111	4,446	
Professional fees		-		18,056		-	18,056	
Dues and subscriptions		1,081		2,165		1,077	4,323	
Travel/meals		265		133		265	663	
Payroll services		769		384		769	1,922	
Education/training		351		701		351	1,403	
Miscellaneous		541		1,081		540	2,162	
Total expenses	\$	1,222,725	\$	101,109	\$	108,155	\$ 1,431,989	

	2023							
		Program	Ge	neral and				
		services	adm	ninistrative	Fu	ndraising		Total
Tuition Scholarship Program and grants to		_						
charitable agencies	\$	964,151	\$	-	\$	-	\$	964,151
Salaries and wages		52,009		44,698		32,234		128,941
Special events and activities		-		-		34,628		34,628
Office equipment and supplies		5,619		11,237		5,619		22,475
Printing and publications		1,432		358		1,790		3,580
Marketing		1,253		313		1,567		3,133
Lease		2,571		1,285		2,570		6,426
Telephone and internet		1,135		568		1,135		2,838
Utilities		1,916		958		1,916		4,790
Taxes		3,920		3,429		2,450		9,799
Insurance		1,296		648		1,294		3,238
Postage		566		142		708		1,416
Employee benefits		1,753		1,147		966		3,866
Professional fees		-		18,200		-		18,200
Dues and subscriptions		1,028		2,058		1,024		4,110
Travel/meals		274		137		273		684
Payroll services		770		385		770		1,925
Education/training		94		188		94		376
Miscellaneous		458		915		458		1,831
Total expenses	\$	1,040,245	\$	86,666	\$	89,496	\$	1,216,407

Expenses are summarized and categorized based upon their functional classification as either program services, general and administrative, or fundraising. Specific expenses that are readily identifiable to program services are charged directly to that function. Certain categories of expenses are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. These expenses are allocated on the basis of estimates of time and effort.

7. LEASES

In February 2016, the Financial Accounting Standards Board established Topic 842, "Leases", by issuing Accounting Standards Update ("ASU") No. 2016-02, which required lessees to recognize leases on the statement of financial position and disclose key information about leasing arrangements.

Under ASC 842-10-65-1(f), the Foundation has elected the following practical expedients, which must be elected as a package and applied consistently to all of its leases:

The Foundation need not reassess whether any expired or existing contracts are or contain leases.

The Foundation need not reassess the lease classification for any expired or existing leases. All existing leases that were classified as operating leases in accordance with Topic 840 will be classified as operating leases, and all existing leases that were classified as capital leases in accordance with Topic 840 will be classified as finance leases.

The Foundation need not reassess initial direct costs for any existing leases.

The standard established a right of use ("ROU") model that requires a lessee to recognize a ROU asset and lease liability on the statement of financial position. ROU assets and lease liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. ROU assets are reduced each period by an amount equal to the difference between the operating lease expense and the amount of accretion on the lease liability, using the effective interest method. The Foundation uses the incremental borrowing rate, which is derived using a collateralized borrowing rate for the same currency and term as the associated lease. The Foundation recognizes lease expense on a straight-line basis over the leased term on the statement of activities. The Foundation recognized ROU assets with corresponding lease liabilities based on the present value of the remaining minimum rental payments under the current leasing standards for existing operating leases.

The Foundation leases office space, software and office equipment under three operating leases as follows:

The office space lease is a twelve-month lease requiring monthly installments of \$564, expiring in September 2025.

The software lease is a twelve-month lease requiring quarterly installments of \$5,209, expiring in April 2025.

The office equipment lease is a sixty-month lease requiring monthly installments of \$217, expiring in April 2028.

Lease expense for the years ended December 31, 2024 and 2023 was \$29,083 and \$27,882, respectively.

The following schedule reflects the future non-cancellable minimum lease payments under the Foundation's operating leases:

YEAR ENDING DECEMBER 31

2025		\$ 14,631
2026		2,610
2027		2,610
2028		653
	Total	\$ 20,504

8. RETIREMENT PLAN

The Foundation has a retirement plan covering all employees. Retirement plan expense was \$4,446 and \$3,866 for the years ended December 31, 2024 and 2023, respectively.

9. CONCENTRATION OF CREDIT RISK

The Foundation maintains cash accounts, which, at times, may exceed federally insured limits. The Foundation has not experienced losses from maintaining cash accounts in excess of federally insured limits. Management believes it is not subject to any significant credit risk on cash accounts.

10. LIQUIDITY

In managing the Foundation's financial assets, an important consideration is to ensure sufficient liquidity. Financial asset liquidity as of December 31, 2024 is as follows:

Financial assets, at year end:

Cash	\$ 639,164
Investments	25,540,883
Total financial assets at year-end	26,180,047

Less those unavailable for general expenditures within one year, due to, donor restrictions:

Cash	311,457
Investments	24,803,332
	25,114,789

Financial assets available to meet cash needs for general expenditures within one year \$_\$1,065,258

The Foundation is primarily supported by direct public support which is used to develop, manage, and distribute charitable funding to meet existing and changing community needs, as well as pay for the management and administrative expenses of the Foundation. As part of the Foundation's liquidity management, the Board invests excess funds into an investment account to provide financial stability to the Foundation that can be used to meet any immediate liquidity need.